



ACCESS AND EQUITY POLICY

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1. Introduction

The Balla Balla Community Centre (BBCC) is aware of the rich cultural diversity of the municipality it sits in, which is home to people from over 100 language backgrounds. In addition people with a disability comprise at least 19% of the population of the City of Casey.

2. Purpose of Policy

The aim of this policy is to eliminate, as far as possible discrimination against individuals/group:-

- Provide an environment which demonstrates an understanding of and commitment to the principles of equity and social justice in everyday life.
- To be an advocate for groups and individuals who experience disadvantage
- Consideration of social implications as a matter of course in BBCC program delivery, enrolments and policy making decisions
- Provide a place that is accessible to all employees, course participants and people hiring venue which meets or exceeds the requirements as stated in all State and Commonwealth legislation regarding access and equity, including the Commonwealth Disability Discrimination Act 1992.
- Provide alternative forms of communication that will assist course participants to alleviate disadvantage by physical, social or economic constraints, where practical and reasonable on the Centre.

3. Access

Regardless of individual circumstances, characteristics, disabilities, culture background all members of the community will have equitable opportunity to access and utilize information, services facilities and programs.

4. Equity

Individual circumstances characteristics, disabilities, culture or background will be taken into account to ensure that information; services; facilities and programs are free from discriminatory practices and are provided to all members of the community on a fair and equitable basis.

BBCC encourages staff, committee, and all Centre participants to actively be involved in providing Access and Equity opportunities in our community. The Centre demonstrates our commitment to Access and Equity by reviewing our courses, venue and community needs.